

Samuel Piotrowski

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Academic Appointments

NHH Norwegian School of Economics
Assistant Professor of Finance 08/2023 - Present

Education

University of Connecticut
Ph.D. in Finance 08/2018 - 05/2023

Colorado State University
Master of Finance 08/2017 - 05/2018

University of Wisconsin-Stevens Point
Bachelor of Science 09/2010 - 05/2014
Major: Business Economics

CFA Institute
Passed CFA Exam Level I (December 2017)

Research Interests

Corporate Finance, Mergers and Acquisitions, Labor Economics, Executive Compensation, Product Market Competition

Working Papers

Shrink to Greatness? Evidence from Accounting-return Based Compensation Plans. With Lingling Wang.

- *Revise & Resubmit at Review of Corporate Finance Studies*
- Presentations: AAA Spark Meeting (2023)*; AAA Annual Meeting (2023)

Paid Family Leave Laws and Firm Resource Allocation. Solo-authored.

- Awards: *EFMA-WRDS 2023 Best Conference Research Award*
- Presentations: University of Connecticut (2022); University of North Dakota (2022); NHH Norwegian School of Economics (2023); EFMA Annual Meeting (2023); FMA Annual Meeting (2023); EALE Conference (2024)

Agglomeration and Post-Merger Restructuring. With Jarrad Harford and Yiming Qian.

- Presentations: NHH CCF Conference (2023); MFA (2024); FMA-Europe (2024); Eighth Annual Mergers and Acquisitions Research Centre Conference (2024); FMA-Asia/Pacific (2024); EuropeanFA (2024); AFA (2025)

Risk, Reward, and Ratings: How Firms Use Tax Avoidance to Sustain Inflated Credit Ratings. With Sean Flynn, Todd Kravet, and Trent Krupa.

- Presentations: University of Washington – Terry Shevlin Retirement Conference (2023)*; University of Connecticut (2023)*; NHH Norwegian School of Economics (2023); ATA Midyear Meeting (2024)*

Import Competition and Investment in Corporate Lobbying. With Ying Xing.

- Presentations: NHH Norwegian School of Economics (2024); EasternFA (2025)

The Value in Learning: Rival Responses to Cybersecurity Breaches. With Bharadwaj Kannan and Costanza Meneghetti.

- Presentations: NHH CCF Conference (2024); Nordic Initiative for Corporate Economics Conference (2024); FMA (2024); MFA (2025)*

Corporate Social Responsibility in Supply Chains: Evidence from Conflict Minerals Disclosure. With Jiaying Li and Karin Thorburn.

- Presentations: Bayes Business School (2025)*; Journal of Corporate Finance Information, Contracts and Firms Conference (2025)

Executive Pay Cuts: Solidarity or Bargaining? Evidence from the COVID-19 Pandemic. With Cianna Durringer, Yiming Qian, and Lingling Wang.

- Presentations: Virginia Tech (2023)*

**Presentation by coauthor*

Work in Progress

The Effect of Government Subsidies on Corporate Emissions. With Trent Krupa.

Avoid the Middle: The Real Effects of Changes to the Smaller Reporting Company Definition. With Sean Flynn.

Teaching Experience

NHH Norwegian School of Economics

Fall 2023: BED3E Finance (1 section)

Fall 2024: BED3E Finance (1 section); Master's Thesis Supervisor

Spring 2025: Master's Thesis Supervisor

University of Connecticut

Fall 2019: FNCE 3101 - Financial Management (1 section)

Fall 2020: FNCE 3101 - Financial Management (1 section)

Fall 2021: FNCE 3101 - Financial Management (1 section)

Spring 2023: FNCE 3101 - Financial Management (2 Sections)

Personal Honors and Awards

- EFMA-WRDS 2023 Best Conference Research Award (2023)
- University of Connecticut Finance Department Outstanding PhD Researcher (2022)
- University of Connecticut School of Business Rosenberg/McVay Scholarship (2021, 2022)
- University of Connecticut Finance Department Summer PhD Fellowship (2020, 2021, 2022)
- University of Connecticut Dean's Summer Fellowship (2019, 2020, 2021, 2022)
- Colorado State University Master of Finance Leadership Excellence and Academic Distinction Award (2018)

Service

- Ad-hoc Referee - Journal of Empirical Finance
- Discussant - FMA (2022, 2023, 2024); EFMA (2023); MFA (2024, 2025); FMA Europe (2024); EasternFA (2025)
- Program Committee - SFA (2021); FMA-Europe (2024, 2025); FMA-Asia/Pacific (2024); FMA (2024)
- NHH Untenured Faculty Representative on the Finance Department Board (2023-present)
- University of Connecticut PhD Student Speaker Series - Organizer (2021, 2022)

Professional Affiliations

- American Finance Association, European Finance Association, Midwest Finance Association, Society for Financial Studies, Eastern Finance Association, Financial Management Association

Professional Experience

Skyward Inc.

Training Specialist - Finance/HR Systems

01/2015 - 07/2017